



City of Alexandria, VA
Physician Pay Scale - FY 2015

Hourly Rate (2080 Hours per Year)

	Band	Certification Level	Minimum	Midpoint	Maximum	70%	82%
Clinical Psychiatrist	01	Board Eligible	\$48.9661	\$67.2910	\$85.6160	\$59.9312	\$70.2051
	02	Board Certified	\$52.4500	\$71.1075	\$89.7651	\$62.8356	\$73.6074
	03	Specialty Certified	\$55.0810	\$74.1043	\$93.1277	\$65.1894	\$76.3647
Senior Clinical Psychiatrist	04	Board Eligible	\$51.4145	\$70.6556	\$89.8968	\$62.9278	\$73.7154
	05	Board Certified	\$55.0726	\$74.6629	\$94.2533	\$65.9773	\$77.2877
	06	Specialty Certified	\$57.8350	\$77.8095	\$97.7841	\$68.4489	\$80.1830

Stipends of \$5,000 will be paid for each ABPN specialty certification in child psychiatry, forensic psychiatry, geriatric psychiatry, clinical psychopharmacology and geriatric medicine.

Calculating Merit Increases for Physician Scale:		
Merit Increase Rate is Based Off of Position in Band:		
If current salary is less than 70% of maximum salary for pay band,	then	Employee Receives 5% increase
If current salary is between 70% and 82% of maximum salary for pay band,	then	Employee Receives 3.5% increase
If current salary is over 82% of maximum salary for pay band,	then	Employee Receives 2.3% increase

Effective pay period beginning 6/21/2014